



Dunchurch Boughton C of E Infant Academy and Nursery

Uniform Policy

Version	Date	Author	Changes	Review date
V1.0	January 2024	Suzanne Marson	New policy	January 2027

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of a reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for the academy uniform.

2. Our legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our academy will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols as appropriate.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to contact the academy headteachers who can answer questions about the policy and respond to any requests.

3. Limiting the cost of uniform

Our academy has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have an academy logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to shop around for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Avoiding specific requirements for items pupils could use on non-school days, such as coats.
- Keeping the number of optional branded items to a minimum.
- Avoiding different uniform requirements for different year/class groups.
- Avoiding different uniform requirements for extra-curricular activities.

- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for the academy uniform

4.1 Our academy uniform. Children in the nursery year groups can wear the academy uniform if they would like to. Children in the year groups from reception to year two are asked to wear the academy uniform every day, unless it is a specified non-uniform day. The wearing of uniform supports a sense of belonging to the academy community. We encourage children to take pride in their appearance and ask that they wear uniform from the items listed below. Parents are asked to ensure that all items of academy uniform are named.

- Uniform worn on non PE days.
Children should wear:
 - A red school cardigan or jumper (academy logo optional)
 - A white polo shirt (academy logo optional)
 - Smart, dark grey school trousers, shorts, culottes, skirt or dress
 - White, red or grey socks or tights
 - A red checked or striped summer dress may be worn in warmer weather
 - Black school shoes, with a Velcro fastening, unless children can independently tie their own laces
- Uniform worn on P.E. days.
Children should wear the following so that they are suitably dressed to take part in sporting activities as part of their day:
 - A red cardigan, jumper or fleece zipped jacket (academy logo optional)
 - A white polo shirt (academy logo optional)
 - Plain black jogging bottoms, leggings, shorts or skirts
 - White, red or black socks (no tights on P.E. days please)
 - As plain as possible white or black trainers with a velcro fastening, unless children can independently tie their own laces
- Other items that children should bring into the academy each day:
 - A named water bottle (the water bottle will be provided from the academy on a child's first day in reception)
 - A named, red book bag (the book bag will be provided from academy during a child's first half term in reception). Children may choose to attach a small key ring to the book bag to make it easier to identify it as their own.
 - A named coat or waterproof jacket (academy logoed coat available)
 - A named sunhat in warmer weather (logoed item optional)
- Jewellery and watches
 - Children should not wear jewellery, other than a small pair of stud earrings, although these should not be worn on PE days. Exceptions to this will be made if jewellery needs to be worn for religious or medical reasons. Please discuss this with an academy headteacher.
 - Children may choose to wear a watch. Please note that whilst we are happy for children to wear simple watches, smart watches that can take photographs or videos, or watches that can access the internet, make phone calls or play games, must not be worn.

Pictures of suitable uniform items can be viewed in the appendix at the end of this document.

We are aware that some children may have a Special Educational Needs and Disability which could impact their ability to wear the listed uniform. We are happy to support children with an adjusted uniform if this is required as part of their identified needs to enable the children to feel happy and secure. We ask that parents contact the academy SENDCo directly if they feel that this is the case, and provisions will be put into place.

4.2 Where to purchase items of uniform

Non logoed items:

- There is no specification that any school uniform must contain an academy logo, as such all uniform items could be purchased from high street or supermarket stores.

Logoed items:

- Should you wish to purchase items with the academy logo, items such as sweatshirts, cardigans, polo shirts, fleeces and jackets, these are available to purchase from the Web Ellis school uniform shop in Rugby, either in person or via their online shop: <https://www.webb-ellis.co.uk/schools/>

Second hand items:

- We ask that any donations of uniform are made to the academy office, who will hold a stock of quality second hand items.
- Second hand items will be sold through the PTA at the end of each term. Should a parent wish to purchase a second hand item of clothing at any other time, or wish to enquire about second hand stock levels, they should contact the academy office who will arrange for a member of the PTA to contact you.

5. Expectations for our community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-uniform days) while:

- On the academy premises
- At out-of-school events or on trips that are organised by the academy, or where children are representing the academy (if required)

5.2 Parents and carers

Parents and carers are asked to make sure their child wears the correct uniform, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy a reminder and will follow up with a headteacher who will ascertain if parents require any support to meet the requirements of the policy.

In cases where it is suspected that financial hardship has resulted in a family not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The academy will also make sure that the school uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier for items of school uniform and allowing non-logoed items to be worn.

5.4 Governors

The local Academy Governance Committee will review this policy and make sure that it:

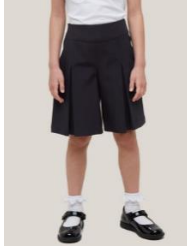
- Is appropriate for our context
- Is implemented fairly across the academy
- Takes into account the views of the community
- Offers a uniform that is appropriate, practical and safe for all pupils

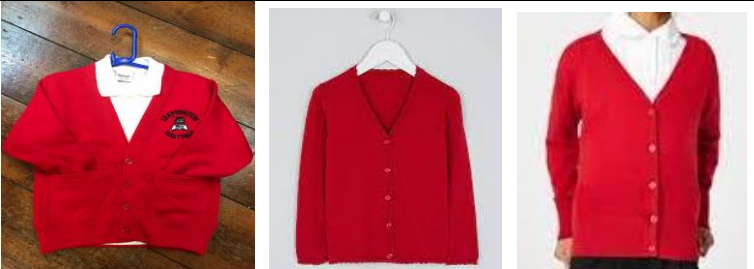
6. Monitoring arrangements

This policy will be reviewed every three years by the headteachers and the Academy Governance Committee. Parents will be consulted if any changes to the policy are made.

Appendix 1 – Images of academy uniform items

Non P.E. days			
Red school cardigan (logoed item available)			
Red school jumper (logoed item available)			
White polo shirt (logoed item available)			
Dark grey school trousers			

Dark grey school shorts			
Dark grey school culottes			
Dark grey school skirt			
Dark grey school dress			
Red and white checked or striped school summer dress			
White, red or grey socks or tights with black school shoes			
P.E. days			
Red zipped fleece (logoed item available)			

Red school cardigan (logoed item available)	
Red school jumper (logoed item available)	
White polo shirt (logoed item available)	
Black, plain jogging bottoms	
Black, plain leggings	
Black, plain sports shorts	
Black, plain skorts	

White, red or black socks			
As plain as possible white trainers			
As plain as possible black trainers			
Other items to bring each day (a water bottle and bookbag will be provided by the academy)			
Coat or waterproof jacket of any colour (Logoed item available)	 		
Sun hat in warmer weather (Logoed item available)			